



**KENT TOP TEMPS**

another perfect fit from Kent Top Temps

### Disability Statement

**Kent Top Temps Ltd aims to be a fair recruitment agency and is committed to equality of opportunity for disabled people. Applications from disabled people are welcome. When in employment via Kent Top Temps Ltd, we have a policy of providing appropriate access and equipment to ensure that disabled people are considered on an equal basis. If you would like any further assistance or advice then please contact us.**

**In order to help us fulfil our aims, please answer the following questions:**

1. Do you consider yourself to be disabled?

Please tick box

Yes

No

If yes, do you consider yourself to be disabled under the terms of the Disability Discrimination Act?

The Disability Discrimination Act 1995 defines disability as “a physical or mental impairment which has a substantial and long-term adverse affect on an individual’s ability to carry out normal day-to-day activities.”

Please tick box

Yes

No

2. Is there anything you would particularly like to tell us about your disability?

3. If you wish us to arrange for any of the following to be available, please tick.

Induction loop or other hearing enhancement

Sign language interpreter (please state type)

Keyboard for written tests

Someone with you at the interview (e.g. advocate or facilitator)

Assistance in and out of vehicle

Accessible car parking

Wheelchair access

Accessible toilet

Other assistance (please specify)

The information you have provided will be retained and used by Kent Top Temps Ltd only for the purposes of monitoring the composition of the workforce and the fair application of policies and procedures in line with our Equality Policy Statement.

**It will be treated as confidential.**

Thank you for providing this information.