



KENT TOP TEMPS

another perfect fit from Kent Top Temps

Equalities
Monitoring
Form



Kent Top Temps Ltd values diversity in its workforce and aims to recruit and value a workforce that reflects the diverse make-up of the community of Kent.

As part of our recruitment process you are required to complete this monitoring form. This page will be detached and will not form part of the selection process. We expect all our employees, and prospective employees, to support our aim to build a diverse and representative workforce.

ETHNIC ORIGIN
Please tick one box only, indicating the category that best describes your ethnic origin.

ETHNIC GROUP

White
British
Irish
Any other White background (please specify)

Mixed
White and Black Caribbean
White and Black African
White and Asian
Any other mixed background (please specify)

Asian or Asian British
Indian
Pakistani
Bangladeshi
Any other Asian background (please specify)

Black or Black British
Caribbean
African
Any other Black background (please specify)

Chinese
Any other Ethnic Group

Please specify

Male Female

Age Range (Please tick)	<input type="checkbox"/> up to 19	<input type="checkbox"/> 46 – 55
	<input type="checkbox"/> 20 – 25	<input type="checkbox"/> 56 – 65
	<input type="checkbox"/> 26 – 35	<input type="checkbox"/> over 65
	<input type="checkbox"/> 36 – 45	

Confidential

Equalities Monitoring Form

Applications from disabled people are welcomed and disabled applicants who meet the minimum criteria are guaranteed an interview. We want to ensure that disabled people are considered on an equal basis by providing appropriate access and equipment. To help us do this, please answer the following questions:

Disability (please tick)

Do you consider yourself to be disabled?

Yes

No

If yes, do you consider yourself to be disabled under the terms of the Disability Discrimination Act?

Yes

No

The Disability Discrimination Act 2005 defines disability as “a physical or mental impairment which has a substantial and long-term adverse affect on an individual’s ability to carry out normal day-to-day activities.”

Is there anything you would like us to know about your disability to assist you in the recruitment process?

N/A

If you are invited to interview, do you need any of the following (please tick)

induction loop or other hearing enhancement

sign language interpreter (please state type)

Keyboard for written tests

someone with you at the interview (e.g. advocate or facilitator)

Assistance in and out of vehicle

accessible car parking

Wheelchair access

accessible toilet

Other assistance (please specify)

Only necessary information will be given to the recruiting manager after shortlisting, to allow appropriate adjustments & facilities to be made available within the interview process.

What is your religion/belief? Buddhist (please tick)	Buddhist	<input type="checkbox"/>	Muslim	<input type="checkbox"/>
	Christian	<input type="checkbox"/>	Sikh	<input type="checkbox"/>
	Hindu	<input type="checkbox"/>	Other religion or belief	<input type="checkbox"/>
	Jewish	<input type="checkbox"/>	None	<input type="checkbox"/>

What is your sexual orientation? (please tick)	Heterosexual	<input type="checkbox"/>	Gay/Lesbian	<input type="checkbox"/>
	Bisexual	<input type="checkbox"/>		

 Protecting your personal information

I understand the personal data provided may be used to update/correct data previously recorded. This will be retained on my personal record within a secure personnel system. Access to such data is restricted to personnel staff in accordance with Data Protection requirements, and is used solely to ensure KCC meets its obligations under equality legislation. Data is not attributed to an individual in any reporting. (Rev. 04/07)